GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Services - Labour Department - Sri. G.D.K. Prakash Rao, Assistant Commissioner of Labour (Retd.) - Disciplinary action for allegations of sexual harassment against Smt. M.Radha, Attender working in the O/o the Assistant Commissioner of Labour, Anantapur - Case entrusted to the Commissioner of Inquiries - Sanction of 75% Provisional Pension - Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (VIG) DEPARTMENT

G.O.Rt.No. 1603

Dated: 03.10.2009 Read the following:-

- 1. From the COL., letter No.AA1/9294/2002, dated:18.6.2002.
- 2. Govt. Memo.No.494/Emp.A3.Vig./2002-1, dated:19.2.2003.
- 3. From the COL., letter No.R1/9294/02, dated:16.4.2003.
- 4. Govt. Memo.No.494/Vig./2002-4, dated:12.8.2004.5. From the COL., letter No.R1/9294/2002, dated:29.6.2007.
- Govt. Memo.No. 494/Vig/2002-14, dated 6.12.2007.
- 7. From the COL., letter No.R1/9294/2002, dated:19.2.2008.
- 8. From the COL, letter No. C2/3674/08, dated:17.6.2009.

ORDER:

In the reference 1st read above, the Commissioner of Labour has reported that Sri G.D.K.Prakash Rao, Assistant Commissioner of Labour, Anantapur was placed under suspension Under sub rule (1) of Rule 8 of Andhra Pradesh Civil Services (CCA) Rules, 1991 based on the report of the Deputy Commissioner of Labour, Kurnool on the allegations of sexual harassment against Smt. M. Radha, Attender O/o Assistant Commissioner of Anantapur. In the reference 2nd read above, Government while forwarding the appeal petition of Sri G.D.K.Prakash Rao to Commissioner of Labour requested to furnish his remarks in the matter. Accordingly the Commissioner of Labour has submitted a report to Government.

- Subsequently in the reference 4th read above orders were issued to revoke the suspension of Sri G.D.K.Prakash Rao, Assistant Commissioner of Labour, Anantapur subject to outcome of the Police case pending against him and also consider taking necessary disciplinary action under Andhra Pradesh Civil Services (CC&A) Rules, 1991 duly conducting the Departmental enquiry by framing specific charges against the delinquent officer in the matter.
- Further in the reference 5th read above, the Commissioner of Labour has 3. requested the Government to entrust the case to Commissioner of Inquiries. reference 6th read above, Government have agreed with the above proposal and requested the Commissioner of Labour to send the Articles of Charges, Written Statement of defence of the Charged Officer to Government. Accordingly in the reference 7th read above, the Commissioner of Labour has furnished the records in respect of disciplinary action against the Charged Officer for further action in the matter.
- Now in the reference 8th read above, the Commissioner of Labour has submitted a proposal to Government for sanction of Provisional Pension payable to Sri D.G.K. Prakash Rao, Assistant Commissioner of Labour, Anantapur (Retd.), as the Accountant General, Andhra Pradesh, Hyderabad vide a letter dated 11.05.2009 has sent a certificate of the verification for sanction of Provisional Pension as the disciplinary proceedings are pending against him and the Provisional Pension shall

be sanctioned by the Government in case of a Gazetted Officer as per G.O.Rt.No. 1097, Finance & Planning (FW. Pen.I) Department dated 22.06.2000.

- 5. Government, after careful examination of the matter have decided to accept the proposal of the Commissioner of Labour and hereby sanction an amount of Rs.6122/- (being 75% of service pension of Rs.8,162/-) as provisional pension to Sri G.D.K. Prakash Rao, Assistant Commissioner of Labour, Anantapur (Retd.) under Rule 52 of Andhra Pradesh Revised Pension Rules, 1980.
- 6. The Commissioner of Labour Hyderabad is directed to take further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL, PRINCIPAL SECRETARY TO GOVERNMENT

То

Sri G.D.K. Prakash Rao, Assistant Commissioner of Labour, (Retd.)

Through: Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh Hyderabad.

Copy to:

The Accountant General, Andhra Pradesh, Hyderabad. Sf/Sc.

//Forwarded ::By order//

SECTION OFFICER